

**Panorama Community School District  
Board Work Session, Public Hearing & Regular School Board Meeting**

**Date:** 3/14/2022  
**Time:** 5:30 p.m.  
**Location:** Panorama District Board Room

***Work Session: 5:30 pm***

**Work Session**

The Panorama Community School District Board of Education met for a Work Session on March 14, 2022. The session started at the elementary school and concluded at the district board room located at the middle/high school. The work session was called to order by Deb Westergaard, President, at 5:30 p.m.

**Attendees**

**Board Members Present:**

Deb Westergaard, Cale Kastner, Damon Crandall, Mark Cates & Lee White

**Administrators Present:**

Shawn Holloway (Superintendent), Liz Ratcliff (Elementary Principal), Thad Stanley (Secondary Principal)

**Others:** Steve Delaney

**Work Session Topics:**

District Tour (Starting at Elementary Building)

Review of SIAC Priority List

Work session ended at 6:27 p.m.

***Public Hearing: 6:30 pm***

**Public Hearing for the 2022-2023 School Calendar**

The Panorama Community School District Board of Education held a Public Hearing for the 2022-2023 School Calendar on March 14th, 2022 in the district board room located in the middle/high school.

Kastner motioned to open the public hearing for the 2022-2023 School Calendar.

White seconded

AYES: Westergaard, Kastner, Crandall, Cates, White. Motion carried unanimously

**Administrators Present:**

Shawn Holloway (Superintendent), Liz Ratcliff (Elementary Principal), Thad Stanley (Secondary Principal), Symantha Crawford (School Business Manager/Board Secretary).

**Others:** Steve Delaney, Rachel Downing, Micheal Kauzlarich, Jessica Grolmus, Brian Bahrenfuss, Debra Wooldridge, Dani Perrigo, Steve Brannan, Rita Brannan, Deb Batey, Lynda Menefee, Lois Creese, Randy Creese, Maggie Armstrong,

**Written Objections/Comments:** None

**Oral Objections/Comments:** None

Kaster motioned to close the public hearing at 6:30 p.m.

Crandall seconded.

***Regular Meeting:***

**Regular Meeting**

The Panorama Community School District Board of Education met for a Regular meeting on March 14th 2022 in the district board room located at the middle/high school. The meeting was called to order by Deb Westergaard, President, at 6:30 p.m.

**Board Members Present:**

Deb Westergaard, Cale Kastner, Damon Crandall, Lee White & Mark Cates.

### **Administrators Present:**

Shawn Holloway (Superintendent), Thad Stanley (MS/HS Principal), Liz Ratcliff (Elementary Principal)& Symantha Crawford (Business Manager/Board Secretary) were present.

**Others:** Steve Delaney, Rachel Downing, Micheal Kauzlarich, Jessica Grolmus, Brian Bahrenfuss, Debra Wooldridge, Dani Perrigo, Steve Brannan, Rita Brannan, Deb Batey, Lynda Menefee, Lois Creese, Randy Creese, Maggie Armstrong,

### **Public Forum**

Steve Brannan (Panora, IA) shared information with the board regarding proposed legislative changes that will affect public schools.

### **Agenda**

Changes to Agenda (if any): none

Kastner motioned to approve the agenda.

White seconded

Motion carried unanimously

### **Good News**

-DMACC Fall Semester list of Career Advantage Students who received Dean's List or President's List recognition are as follows:  
Dean's/Provost's List (6 or more credits with 3.50 to 3.99 GPA) - Payton Beckman, Austin Block, Tyler Curry, Dylan Ford, Lindsey Meyer, Hunter Pauley, Angel Poldberg, Gavin Pote, Laci Rishel & Grace Webner.

President's List (6 or more credits with 4.00 GPA) - Kevin Cogil, Kylie Doran, Leah Fett, Mason Knapp, Avery Norman & Mason Knapp

-Aden Rochholz, 8th grader, has advanced to the State MathCounts Competition (on March 25th). He scored among the top 50 students in Iowa.

-The Panorama PTO donated \$1,000 towards the Outdoor Education project that Mr. Dorhout and others are organizing. The district is working with the Panorama Lake Association and private landowners to re-establish nesting boxes, educational material and a quality path system for walkers, runners and outdoor enthusiasts. The current shelter behind the Elementary, now called "The Outpost," will be the location of most of the supplies, which will be available for use by all classroom teachers, once it gets organized.

-4 MS and 4 HS Students completed in the state's Tests for Engineering Aptitude Mathematics and Science (TEAMS) competition on February 23rd. The theme this year was Engineering Entertainment. Students wrote an essay on how they would upgrade the design of a baseball stadium to dual as a state of the art concert venue prior to competition day. On competition day they took the aptitude test and worked as a team to solve a design challenge. Rankings will be released once the competition window closes. The students demonstrated great teamwork in preparation and competition and represented Panorama well!

-The following middle school students were selected to perform with the WCAC Middle School Honor Band - Hadley Fitch, Maci Bauer, Cora Fluharty, Navira Martin, Sabrina Huitt, Jenna Dugan, Emily Garcia, Abigail Zaruba, Taylor Fronapfel, Ashton Kunce and Kaden Sanders.

-We had a great winter athletic season. Girls basketball finished top 4 in the state, Peyton Beckman was elected to the All Tournament 2A Team, Coach Boettcher won WCAC coach of the year, Boys basketball finished in the District Championship, Coach Peasley won WCAC coach of the year, Wrestling team sent a record number of 9 wrestlers to District wrestling & Cooper Andersen placed 7th place.

-Avery Bahrenfuss & Kaidyn Dencklau were selected to perform at All State Individual Speech on March 28th at the University of Northern Iowa.

### **Reports**

#### **Thad Stanley, MS/HS Principal:**

-BAT Team (Building Assistance Team) Overview

-Panorama Job Fair for students - Work in Progress

-Conditions for Learning Survey

-Iowa State Assessment of Student Progress (ISASP) Testing - starting March 21, 2022

#### **Liz Ratcliff, Elementary Principal:**

-Iowa State Assessment of Student Progress (ISASP) Testing - last week in March 2022

-Kindergarten Round Up & Preschool Registration

#### **Shawn Holloway, Superintendent:**

-Trap Shooting Club - Informational Presentation by Micheal Kauzlarich, AD

### **Discussion/Information Topics**

A. Upcoming Dates:

1. Clay Street Bid Letting - Monday, March 28th at 4:00 pm
2. Budget Hearing & Regular Board Meeting - April 11th at 6:30 pm

- B. 2022-2023 Certified Budget Presentation
- C. Large Capital Projects - Financial Scenarios

## **Action Items**

### **A. Consent Items:**

Cates motioned to approve the consent items as presented.

White seconded

Motion carried unanimously.

Consent items included:

- Minutes from the February 14, 2022 Regular Board Meeting
- Bills, VISA report, Financial Reports, Bank Reconciliations
- 3 open enrollment "OUT" (2022-2023) & 4 open enrollment "IN" (2022-2023)
- Overnight Trip Requests as follows:
  - TSA - April 4-5, State TSA Competition (Altoona)
  - Panorama Wrestling - June 12-16, Wrestling Camp (BMG High School)
- Contract Recommendations as follows:

### **2022-2023 School Year (New Contracts)**

- Colton Coy, 6th Grade Language Arts & Social Studies - \$35,317

### **2022-2023 School Year (Internal Transfers)**

- Rachel Downing, K-8 Technology Strategist (pending suitable replacement)

### **2022-2023 School Year (Resignations)**

- Marilyn Downing, Elementary Food Service Manager
- Martin Niblo, HS Special Education Teacher

### **B. 2022-2023 Certified Staff Handbook**

Crandall motioned to approve the 2022-2023 Certified Staff Handbook as presented.

Kastner seconded

Motion carried unanimously

### **C. 2022-2023 Non-Certified Staff Handbook**

Kastner motioned to approve the 2022-2023 Non-Certified Staff Handbook as updated.

Cates seconded

Motion carried unanimously

### **D. 2022-2023 Elementary Student and Family Handbook**

Kastner motioned to approve the 2022-2023 Elementary Student and Family Handbook as presented.

Crandall seconded

Motion carried unanimously

### **E. 2022-2023 Secondary Student Handbook:**

Kastner motioned to approve the Secondary Student Handbook as presented.

Cates seconded

Motion carried unanimously

### **F. 2022-2023 Master School Calendar:**

Kastner motioned to approve the 2022-2023 Master School Calendar as presented during the Public Hearing.

White seconded

Motion carried unanimously

### **G. Updated 2021-2022 Master Calendar - Snow and State Basketball Make Up Days**

Cates motioned to approve the updated 2021-2022 Master Calendar as presented (May 24th-last student day; May 25th-last teacher day).

Crandall seconded

Motion carried unanimously

**H. Clay Street Project - Final Project Plan**

Kastner motioned to approve the final project plan for our Clay Street project, as presented.

Crandall seconded

Motion carried unanimously

**I. Audit Services - Contract Approval - FY22-FY24**

Crandall motioned to accept the contract for audit services for fiscal years 2022, 2023 and 2024 from Anderson, Larkin & Co as presented.

Kastner seconded

Motion carried unanimously

**J. 2022 Retention Stipend**

Kastner motioned to approve the updated Retention Stipend Plan as presented.

White seconded

Motion carried unanimously

**K. Iowa Department of Education Business Associate Agreement.**

Kastner motioned to approve the Iowa Department of Education Business Associate Agreement as presented.

White seconded

Motion carried unanimously

**Board Questions/Topics for Future Agendas**

-Continued discussion from Work Session (District Tour, SIAC Priority List)

-Female Wrestling discussion

**Adjournment**

Regular Meeting adjourned at 8:00 pm

Immediately following the regular meeting, the Panorama Education Association (PEA) and the Panorama Board of Education both presented their initial contract proposals for the 2022-2023 school year. This session was open to the public as required by Iowa Code Chapter 20.

The board did go into exempt session(s), as necessary, to discuss negotiation strategies.

Symantha Crawford,  
Board Secretary

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Board President

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Board Secretary

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Date

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Date